



Pride Toronto Board of Directors Candidates Q&A and By-Law Updates

January 23, 2025





Agenda

- 6:00 PM** Welcome and Opening Items
- 6:03 PM** About the Board of Directors
- 6:10 PM** Overview of Recruitment Process
- 6:15 PM** Candidate Remarks and Q&A Session
- 7:00 PM** By-Law Update and Q&A Session
- 7:30 PM** Session Concludes



ASL Etiquette

- ASL interpreters have been secured for this meeting. If you require this service, please look for the interpreters who are spotlighted.
- You may pin the interpreters to your screen at any time by bringing your computer mouse to the interpreter's Zoom box, and select "pin".
- If you are speaking, please remember the following:
 1. Speak clearly and avoid speaking fast to assist the interpreters in translating efficiently.
 2. One person to speak at a time.
 3. Interpreters are neutral and abide by the code of conduct.
 4. Speak directly to d/Deaf and hard of hearing individuals, not the interpreter.



Land Acknowledgement

We acknowledge that we are on the traditional territory of many Nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit, and the Williams Treaties signed with multiple Mississaugas and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly displaced Africans brought here as a result of the Trans-Atlantic Slave Trade and Slavery. We pay tribute to those ancestors of African origin and descent.



About the Board

Role and Composition

The Board of Directors oversees and manages the strategic affairs of Pride Toronto. The Board is composed of a minimum of five (5) members and a maximum of twelve (12) members.

Term of Office and Remuneration

Board Directors elected at an Annual Meeting serve a term of approx. three (3) years, with a maximum of two (2) consecutive terms. The role is an unpaid volunteer position.

Meetings

The Board meets regularly, typically once per month. Meetings are usually held virtually and are 3 hours in length. From time to time, the Board also meets in person as needed.

Role of Staff

The Executive Director participates in Board discussions; their Executive Administration Manager provides coordination and minute-taking support.



Board Responsibilities

Broadly, the Board's responsibilities include but are not limited to:

- Determining Pride Toronto's **strategic priorities** and direction, and reviewing performance based on the goals.
- Ensuring the **financial stability** and strength of Pride Toronto, including approving annual budgets and reviewing audited financial statements.
- Ensuring the **long-term organizational stability** and strength of Pride Toronto, including the hiring and oversight of the Executive Director and oversight of Pride Toronto's operations.



Roles and Responsibilities

Pride Toronto's By-Laws do not designate any formal roles beyond the Officers. Board Director roles and responsibilities are varied, and may include:

- Board-level deliberation and decision making
- Committee-level work, including chairing committees, policy development and review, reviewing budgets and financial statements, shaping advocacy, etc.
- Participating in community discussions and meetings, and seminars and training
- Reviewing all materials before meetings

While hourly commitment may vary month over month, expect a **minimum commitment of approx. 10-15 hours per month.**



Overview of Recruitment Process

- Open Call for Applications
- Interviews and Selection
- Candidates Q&A Session

**Board Candidate Q&A
and By-Law Update**

Thursday, January 23rd, 2025
6:00pm-7:30pm EST





Amber Ye
(she/they)

Gabriel Jarquin
(he/him)

Maria Diaz
(she/her)

Agenda
Intro • Land Acknowledgement • Board Candidate
Presentations • Candidate Q&A • Candidate Closing Remarks
By-Law Update • By-Law Q&A • Final Remarks

Join us online at www.pridetoronto.com/MembershipMeeting



Candidate Remarks and Q&A

Amber Ye (she/they) | Gabriel Jarquin (he/him) | Maria Diaz (she/her)

Candidate Remarks (2 min. each)

Q&A (2 min. per question/response)

Please do not single out a candidate in your question as all candidates will be asked to respond to each question.



By-Law Update and Q&A

- Board of Directors with the support of our legal team recently conducted a routine review of the current organizational By-Laws.
- Changes have been made to the By-Laws for the purposes of clarity, consistency of definitions and to better align with ONCA (Ontario Not for Profit Corporations Act).
- The By-Law changes will then be up for approval during the Annual Meeting.



Thank You!

January 23, 2025

